

## **Wernle Youth & Family Treatment Center**

### **Job Description**

**Job Title:** Meridian Behavioral Clinician  
**Department:** Meridian  
**Reports to:** Meridian Program Manager/Meridian Manager  
**Status:** Full Time (Hourly, Non-Exempt)

#### **Job Summary:**

Provides clinical casework, and group work services to clients and their families by performing the following duties:

#### **Essential Duties and Responsibilities:**

- Interviews clients in crisis situations involving social, emotional and substance abuse.
- Assesses and evaluates cases and prepares and implements treatment and case management plans.
- Counsels clients, assisting them to identify and resolve problems and make effective use of resources.
- Organizes and conducts support groups for clients.
- Works closely with families of clients and provides appropriate clinical services to family members including individual counseling and group work.
- Maintains working relationships with staff of other agencies and institutions, homes, and facilities, and acts as liaison between clients and agency or institution
- Works collaboratively with medical staff serving clients
- Oversees and directs Therapeutic Behavior Specialists.
- Develops and maintains contact with other agency staff and local service providers to develop specialized services for clients and their families.
- Assists clients in finding ways of adjusting to changes that will allow for a life style as comfortable as the situation will permit
- Provides consultation to staff on specific cases involving coordination of care.

- Prepares and maintains written case records, reports and forms, performs case follow-up and closing, and performs other administrative tasks as required.
- Uses behavior management techniques as prescribed by Therapeutic Crisis Intervention, to de-escalate, redirect, and, when posing a threat to themselves or others, initiate and/or participate in physical restraints
- Complete required documentation within the required time frame.
- Maintains defined boundaries with residents and families.
- Obtains the required number of training hours for full or part time position within specified time frames.
- Performs other duties as assigned.

**Education and Experience:**

Bachelor's degree (BA, BS, BSW) from an accredited four-year college or university with one to two years related experience and/or training, or equivalent combination education and experience.

**Language Skills:**

Possesses ability to read and interpret documents such as safety rules, operating and maintenance instructions and procedure manuals; ability to write routine reports and correspondence; ability to verbally communicate with residents and co-workers.

**Reasoning Ability:**

Possesses ability to apply reasonable understanding to carry out instructions provided in verbal, written or diagram format; ability to exercise good judgment; ability to identify and respond to problems and crisis situations in the time frame and manner demanded by their severity.

**Physical Requirements:**

The physical requirements of this position include the ability to regularly reach with hands and arms, talk, hear, stand, walk, run, sit, use hands to finger, handle or feel, climb or balance, stoop, kneel, crouch, crawl, push, turn, and pull. The ability to regularly lift 50 to 100 pounds while moving and/or climbing. This position regularly exposes employees to physical activities with the adolescent males that could result in physically escorting and/or restraining, physically intervening and/or removing them to a secure setting. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

**Mental Requirements:**

The mental requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Mental requirements include, but are not limited to, the ability to concentrate, take initiative, cope with stress, adapt to and stay alert in a busy work environment. Other requirements include the ability to maintain personal and emotional boundaries with residents and the ability to accept and manage change and ambiguity in a variety of situations.

**Work Environment:**

The work environment described here is representative of that which an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee may frequently drive an automobile, taking children to appointments, recreational activities, and various other appointments. Employees may be exposed to outside weather conditions, blood borne pathogens, and a constant or intermittent high noise level that could cause distraction or hearing loss. The noise level in the work environment is usually moderate to loud.

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Employee Signature

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Date

